



FAMILIES START HERE

THE BARKER FOUNDATION ANNUAL REPORT 2019

THE
BARKER
ADOPTION
FOUNDATION since 1945



LETTER FROM LEADERSHIP



Dear Friends,

Thank you for helping to make 2019 a remarkable year for The Barker Adoption Foundation and those we serve! We are honored to share this Annual Report, which provides just a small glimpse of the impact Barker made on children and families throughout the region, the nation, and the world during 2019. The report shares what our mission looks like in practice; brings to life our work through family stories, program highlights, and photos; depicts the myriad ways that Barker provides specialized services for vulnerable children and families; and recognizes how your support as donors makes our work both impactful and sustainable.



That mission and those activities are undergirded by a broad, compassionate, and dedicated community—you. It includes dedicated members of the Board of Trustees, staff, corporate and individual donors, family foundations, grantors, and volunteers. We recognize and appreciate their enthusiasm for and commitment to Barker's mission. In this ever-changing landscape of adoption, we also continue to rely on the tremendous financial support we receive each year through The Friends of Barker (FOB). The FOB endowment, which ended the year with more than \$14 million invested, contributed \$570,625 to Barker in 2019.

There was much to celebrate in 2019. Barker placed 76 children with permanent, safe, and loving families, from newborns to older youth. Those included children from the United States through our Domestic Infant Program, and from other countries through our International Program. We provided confidential counseling and guidance to pregnant women and their partners and family members who, without those services, often felt scared, alone, and hopeless.

We also took significant steps in 2019 to support those programs. We enhanced our recruitment efforts to identify and support more permanent families for older children living in the foster care system and for children around the world with medical needs awaiting forever families. We also significantly upgraded our technology.

We are unwavering in our commitment to providing lifelong support to birth parents, adoptees, and adoptive parents. To that end, we continued expanding our post-adoption and family support services. We added more insurance options to make our individual and family counseling services even more accessible. And we increased the number and scope of our educational workshops for birth parents, adoptive parents, and adoptees. These services, and Barker's well-attended monthly support group meetings, remain available to anyone in the community who has been touched by adoption, regardless of past affiliation with Barker.

The Barker Adoption Foundation has worked to build and support nearly 8,000 families since the organization began in 1945. We remain committed to doing the same for the future generations of children and families who will count on Barker during times of crisis and times of joy. Those efforts require your support and partnership, and we are grateful to you for remaining strong advocates of our mission, our community, and our continued success.

Susan Hollar, Executive Director & CEO

Gary Diamond, Chair, Board of Trustees

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HOW WE BUILD FAMILIES

PREGNANCY SERVICES

We believe every woman deserves no-cost, compassionate care when experiencing an unplanned or crisis pregnancy. Whether a woman chooses to make an adoption plan or not, Barker social workers provide free counseling, support, and help obtaining essential services to safeguard the health of mother and baby.

ADOPTION PROGRAMS

We help find the safe, permanent, loving families children need to thrive. There are four paths to adoption at Barker:

LOCAL Matches are made with Maryland, Virginia, or District of Columbia birth parents through Barker's Domestic Infant Program and Project Wait No Longer (PWNL). PWNL seeks to find permanent, adoptive families for older children whose circumstances resulted in their being placed into public foster care. Most of the children are 12–17 years old.

NATIONAL Families receive training, education, and their home study through Barker, but match with birth parents elsewhere in the United States and complete the adoption through another agency or adoption attorney.

INTERNATIONAL Barker's International Program includes China, Colombia, India, and South Korea.

INDEPENDENT Families receive training, home study preparation, and support through Barker but match with individual birth parents through individual outreach.

POST-ADOPTION SERVICES

Barker's services do not end at placement. We offer lifelong support to all members of the adoption circle whenever it is needed. Our post-adoption services are available to any person touched by adoption, even if Barker is not the placing agency.

2019 HIGHLIGHTS



61

PREGNANT WOMEN WERE PROVIDED COUNSELING

along with their partners and other family members.

\$117,775

RAISED IN CORPORATE & INDIVIDUAL SPONSORSHIPS

to provide vital support for Barker's operational costs and programs. The success of Barker's largest fundraising event of the year helped exceed the 2019 budget goal by over \$94,000.



76

CHILDREN WERE PLACED WITH FAMILIES

In 2019, we placed 76 children in permanent, safe, and loving homes—34 domestic infant placements, 17 older-child placements through the U.S. public foster system, and 25 international placements from China, India, Korea, Thailand, and Bangladesh.



7

BARKER CRADLE CARE FAMILIES

Families who tirelessly and selflessly care for babies during the time when biological mothers and fathers are trying to decide what is best for their child.



300

INDIVIDUAL POST-ADOPTION COUNSELING SESSIONS

were provided (double the number in 2018), 66% of which was covered by the client's insurance.



294

ATTENDEES

Attendance continues to increase every year at our Annual Adoption & Foster Care Conference and Barker's Annual Teen Connections Event.

THIS IS FAMILY

In the pages that follow, our families share their adoption stories and offer a personal glimpse into those journeys, including support from Barker's programs and staff.



PROJECT WAIT NO LONGER

Total Kismet: Ayana and Nyon



“There are so many kids in this world who just are waiting to have a family.”

- Ayana

A ROUNDABOUT JOURNEY For Ayana, it was a long path to the moment she met her son Nyon. She’d spent many years trying to have a biological child, but after some setbacks, decided on adoption. “I was like, ‘There are other options. There are so many kids in this world who just are waiting to have a family,’” she says.

She realized she wanted more help through the adoption process, the kind a private agency could offer. The professor of a friend recommended the Barker Adoption Foundation. So she made Barker one of her first visits and attended an information session.

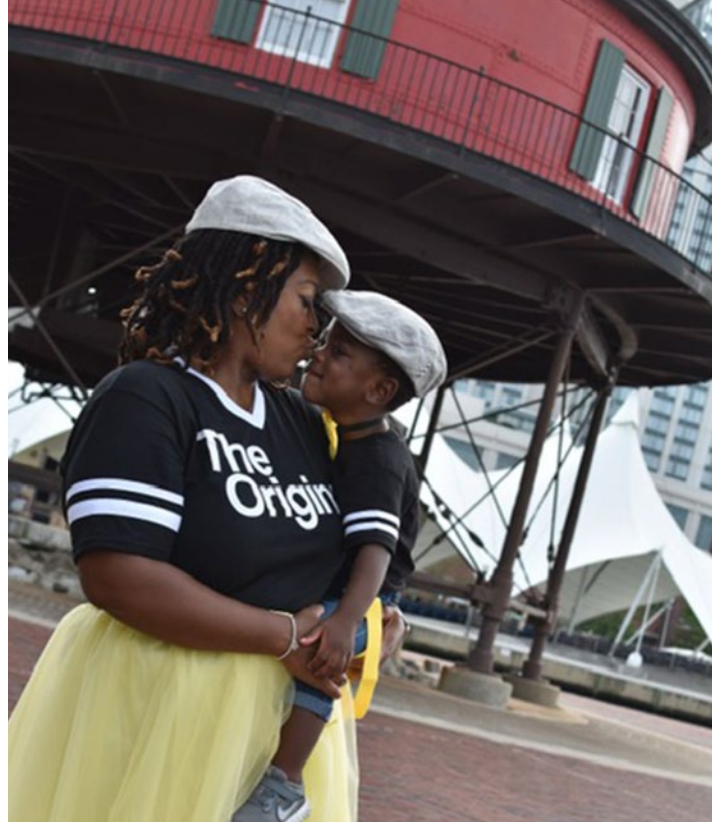
In that first session, she liked what she saw. “It was just such a nice atmosphere. Everybody speaks to you. And that was super important to me to feel that vibe,” she says. “It was that kind of acceptance, an inclusive feel.” The session included a variety of people: same-sex couples and people of various backgrounds and races. Barker’s diverse staff mattered to her too, and she took notice of a Barker workshop for parents in transracial adoptions on hair care for their African-American children—an important and sometimes overlooked point in those adoptions, she thought.

She hoped to adopt a toddler. In discussion with Barker staff, she decided on another promising route: working through Barker’s Project Wait No Longer (PWNL). PWNL finds permanent, adoptive families for older children in public foster care, most ages 12 to 17.



Ayana was a bit skeptical—she was open to a child a bit older—perhaps up to age 7 or 8. PWNL encourages potential adoptive parents to explore their thinking regarding the program’s options through a careful process of screening, assessment, and support, all designed to ensure permanent families for children. As she thought more about the possibilities, she decided that she was open to changing her parameters, and she took the 27-hour older-child adoption training for PWNL participation.

A few months passed while Barker, through a careful review of child profiles, continued to search for the child who would best thrive in her care. Barker staff would check in with her at least once every month or two, even if it was just to tell her that they hadn’t yet found a child but wanted her to know the status. And the connections she’d made through the adoption trainings and other Barker events—like the annual Barker picnic—helped too. “That networking is what keeps you going when the going gets tough,” she says.



A BIRTHDAY GIFT On October 21, 2019, Nyon came to live with Ayana—“the greatest birthday gift ever,” she says. Nyon was a bit delayed developmentally, had a few speech issues, and had some trouble walking. That all made sense given that he’d spent the first two years of his life in a rehab hospital, says Ayana. The hospital staff told her that he just needed an environment where he could blossom, given that he hadn’t really had other kids to talk to and run around with. The PWNL program ended up being the right choice. “As resistant as I was to PWNL, now I’m like, that was such a great decision,” she says. “I appreciate Barker in a way that’s really beyond words. They really care, honestly. That’s a simplistic way of putting it, but it’s truly what I felt when I first went to the info session.”

“I appreciate Barker in a way that’s really beyond words.” - Ayana

The staff’s follow-through was important too. “They did all they could to make sure all my final clearances were done and that all the home visits were done, and everything needed for finalization was done.” The idea that she found a toddler “still boggles my mind, really—they literally made the impossible possible,” she says.

Her experience has also rubbed off on her friends, some of whom were skeptical about the adoption process. “It’s helped them see it in a very different way,” she says. Ayana and Nyon’s story demonstrates the importance of PWNL and its primary goal of finding safe, stable, and loving families for all children, regardless of age.

INTERNATIONAL ADOPTION

Adoption Isn't a Flowchart: Rachelle, Kyle, Ansel, and Elliot

Rachelle and Kyle, married at 21, knew early on that they wanted to have children. They also agreed on something else: they'd adopt when they did. They waited until they were settled and in stable jobs. "It was an easy decision for both of us," says Rachelle.

A RECONNECTION WITH SOUTH

KOREA In 2014 they started researching adoption agencies and attended some information sessions. At a Barker Adoption Foundation event, they were excited to learn they could adopt a younger child from South Korea, which was something like a second home to them as they'd taught English there from 2010 to 2012. Barker was a fit because they were looking for an agency that was "not too big, not too small" and that had a track record in international adoptions. They also liked Barker's commitment to providing



pre-adoption and lifelong post-adoption education, training, and counseling services to everyone in the adoption circle. "That made Barker stand out," says Kyle.

A month after they submitted their final paperwork to Barker, they had a referral for an infant in South Korea named Hyeseong. Adopting from South Korea requires that the adoptive parents take two separate trips—the first to meet the child and go to court, and the second to bring the child home.

Less than 18 months after starting the process, they were on their way home with their child, now named Ansel Hyeseong. It all had gone far more quickly than they'd expected.

"OK, WE'RE DOING THE RIGHT THING HERE" By 2017 they were ready to adopt again from South Korea, and they didn't need to look at alternatives—"Barker staff had been easy to work with and supportive," says Kyle. They were expecting it to take perhaps a year based on their first experience. But the timing was different this time for reasons out of anyone's control. The match took six months.

Eventually they were matched with an infant named Jaehwan, and when they traveled to South Korea again, they had Ansel along for the trip...and they bonded



“It was kind of confirmation that one day they’ll like each other and get along—ok, we’re doing the right thing here.”

- Kyle

quickly. “It was kind of confirmation that one day they’ll like each other and get along—ok, we’re doing the right thing here,” says Kyle. In November 2019, two years into the process, Jaehwan (now Elliot Jaehwan) came home to live with them.

“Being involved in his brother’s adoption helped Ansel learn early on what it means to be adopted and to have lived with a foster family,” says Rachelle. “We’d talked about it, but I don’t think he really understood,” she says. Watching Elliot’s adoption up-close gave him a “really strong understanding of the process.”

A LESSON IN FLEXIBILITY What did they learn through two international adoptions? “You start thinking, what can I do to speed it up or how can I make this go faster?” says Kyle. “Don’t look at the flowchart as to how this will happen. You can drive yourself crazy comparing yourself to other adoptions.” During their second adoption, having to focus on Ansel helped.

It’s a lesson in flexibility and openness to change. “Every kid is different, every situation is different, and you don’t know everything,” adds Kyle.

Barker’s International Program is designed to support parents during the sometimes-anxious period of waiting. “Barker gave us updates throughout the process and responded to our questions to the extent they could,” says Rachelle. Staff are available to offer advice and information, and regularly scheduled Waiting Parents meetings offer support, resources, guest speakers, and the opportunity to meet other prospective adoptive families.

Rachelle and Kyle are committed to giving both boys chances to connect to their homeland. So the family takes advantage of cultural events at the South Korean embassy and cultural center, and Ansel attends a Korean culture school one day a month with other kids adopted from the country. At Ansel’s age, the school isn’t much focused on what it means to be adopted, says Rachelle. “It’s more like, cool, we’re all Korean, let’s learn about Korea.” Ansel and Elliot’s favorite meal is rice and seaweed, and the family uses Korean words around the house.

“Barker gave us updates throughout the process and responded to our questions to the extent they could.”

- Rachelle

When both kids are older, Rachelle and Kyle are committed to finding a Korean language program. They also plan to visit every three to five years and help their sons bond with the place they were originally born and remain proud of the Korean culture.



DOMESTIC INFANT

Embracing Everyone in the Adoption Circle: Abby, Matt, Felix, and “Em”

Families take many forms. For Abby and Matt, adoption would take theirs in a direction they never expected. Along the way it's changed them profoundly, they say.

In mid-2017, they were at the end of two years of trying to have a biological child. Life seemed to keep reminding them of adoption as an alternative. Several people in their circle had adopted or were in the process. A couple they knew took a month off to bring their daughter home from China. “Our hearts started changing. It was like okay, adoption is not plan B,” says Abby. “This was always the plan for us...we needed to release a lot of our own plans to be able to fully embrace it.”

*“Adoption is not plan B.
This was always the plan
for us...we needed to release
a lot of our own plans to be
able to fully embrace it.”*

- Abby



“UNLEARNING FALSE INFORMATION” They’d been to one other adoption agency when they found the Barker Adoption Foundation in summer 2018. At an information session at Barker’s office, they met an adoptive family who told their story. They liked the resources Barker could offer and Barker’s physical space. “It was like, yes, this is where we’re supposed to be,” says Matt.

Later, at their intake meeting, they talked with a Barker social worker about the idea of an open adoption. They were skeptical: they’d considered “semi-open” adoption—perhaps one visit a year with the birth parents—as the most they’d be willing to do.

That meeting led to a subsequently much longer one since they had so many questions. “There was a lot of us unlearning false information, like that somehow open adoption would threaten our role as being full parents—which is not true at all,” says Abby. “We came into the adoption process thinking, ‘This is all about us. We want to be parents.’ And about halfway through, we learned like, oh, my gosh, this is not about us. This is about the child. This is about the birth parent. And [lastly], it’s about us—not to say that our feelings don’t deserve consideration, but that this is so much less about us than we’d previously thought.”

MEETING “EM” Barker staff had counseled hedging their expectations—they should be prepared for 18 to 24 months before hearing something about a match. Their wait lasted 13 days. On June 13, 2019, they got a call from Barker. An expectant mom had selected them.

The expectant mother—Em, as they started referring to her with friends to protect her identity—wanted to meet them. She wanted to establish a relationship before baby Felix was born so they’d be there from the very beginning, she told them.

They wanted to make sure Em knew they were on her side no matter what happened. “Like hey, we are on Team Expectant Mom,” says Matt. “We love you first. And whether this child is ours for only those ten days after birth [the period of revocation in their state] or for the rest of our lives, we wanted to make sure she knew that we were going to love her.”



“IT WAS TIME” The phone rang at 2:20 a.m. on August 25. Abby and Matt didn’t normally sleep with their phones next to the bed. But Em was four days past her due date and had an induction scheduled for the next day. On the line was Em’s pregnancy counselor. She’d had contractions over the last couple of days and was headed to the hospital.

For Em, it was a long day of contractions, pushing, and pain. But at about 10:30 that night, baby Felix came into the world, hands to his face, crying boisterously. “It’s so hard to explain to anyone not in the adoption world, but I never wanted Em to feel as though we were only concerned about her well-being until [Felix] arrived,” Abby wrote. “She is forevermore part of our family’s story, and as excited as I was to meet this little miracle, I knew Felix and I would have ages to get to know each other.”

THERE FROM THE BEGINNING Em could have made the decision to place Felix into Barker’s Cradle Care during the revocation period. But she wanted him to go home with Matt and Abby. “Felix’s birth mom showed consideration and kindness beyond anything we could have ever expected, and we are incredibly blessed to have been regarded by her as Mom and Dad from his first minutes in this world,” Abby recounted.

“There was a lot of us unlearning false information, like that somehow open adoption would threaten our role as being full parents—which is not true at all.” - Abby

POST-ADOPTION SERVICES

The Joys (and Complexities) of Reconnection: Carey and Mary

When Carey, an adoptee who lives in Fairfax Station, was thinking of having a second child in 1996, she decided to get more information on her medical history—she'd had some minor medical issues earlier in life.

She needed to find at least one of her birth parents. It was the beginning of a two-decade search that would bring exhilaration and new connections, along with mixed and complicated emotions.

Life and costs got in the way of looking into how to find her birth parents. But in January 2017, she got serious about her search and within a few months located her birth mother Mary in Norfolk, only a few hours away. By April, Carey and her husband were headed to Norfolk to meet Mary and her family, including Mary's 19-year-old adopted daughter. They rolled up to the house and rang the bell. "It was really surreal," says Carey of the meeting. "Her daughter answered the door, and we just walked into her house. And then Mary came up and gave me a hug."

They talked for a couple of hours about Mary's story and how Carey had been placed for adoption. Carey also met the rest of Mary's family. When Carey left to go back to her hotel, Mary hugged her and said, "Bye-bye, baby." Carey realized then that's how Mary had thought of her all of those years—as her baby.



A ROLLERCOASTER OF FEELINGS For Carey, the discovery and unforgettable first visit with her birth mother brought a wave of unexpected feelings. "I never could have imagined the emotions that were even there. The void that was there," says Carey. "I thought I'd be like, 'Hey, cool. Like, you know, is your heart okay? Any other medical things I should know about? Nice to meet you.' But it wasn't like that. I had no idea that I would be emotional."

"The way [the Barker counselor] termed my relationship with Mary was 'intimate stranger,' and she used her experience working with others to help me understand how to approach it a little differently. It was super helpful." - Carey

She realized she needed a therapist who knew something about her specific circumstances. A few minutes of Internet research identified a clinical specialist in the Barker Adoption Foundation's Post-Adoption Services Program who works with adult adopted persons. Since Carey was not adopted through Barker, she was unfamiliar with its services until then.

It didn't go as she'd expected. "I just remember sitting in the office crying, going, 'What is wrong with me? I'm not used to feeling this type of emotion. I'm a very stable person, very down to earth. How do I work to develop a relationship with this woman who's my mother but is really a stranger?'"

Barker's therapist helped her understand that what she was feeling was normal. They worked together to identify what she needed to fully process the experience. "The way she termed my relationship with Mary was 'intimate stranger,' and she used her experience working with others to help me understand how to approach it a little differently. It was super helpful," she says

Barker's specialist also connected Carey with other useful resources. She started attending Barker's monthly Adult Adoptee Support and Discussion Group and went to Barker's Annual Adoption & Foster Care Conference. Connecting with others in her situation was as important as any other aspect of this new experience. "Having people to talk it out with—that you're not alone and haven't totally lost it because of the feelings you're having—was really important," she says.

Over the next 10 months, Carey and Mary would spend a lot of time together. It was none too soon. In February 2018, Mary died suddenly. "I think our finding each other when we did was divine intervention," says Carey.

Carey says that were she to do it over again, she'd have talked to Barker's specialist before "just jumping in feet first. I think she'd have said 'Ok, slow your roll,'" says Carey.

"I think our finding each other when we did was divine intervention."

- Carey

"It's helped bring me full circle." - Carey

ANOTHER CONNECTION All of those resources served Carey well when, about six months after Mary had passed away, she found her birth father. Her birth father has a huge family—children and grandchildren—and is married to a "wonderful woman," says Carey. This time, with the Barker specialist's help, she had guidance in her relationship with the rest of the family. Today Carey talks to her birth father about once a month.

Carey's reconnection with Mary gave her a glimpse of what it's like to have a birth mother be present throughout life as an adoptee. "It's helped bring me full circle," she says.

A FEW OF THE NEWEST MEMBERS OF OUR COMMUNITY



76

CHILDREN WERE PLACED WITH FAMILIES

Not all of the children permanently placed with families in 2019 are depicted in the photo collage.



THANK YOU

Creating a world where every child has a safe, permanent, and loving family doesn't happen in isolation. We could not do the work that we do without the financial support of so many in our community. It is through your generosity that we are able to provide no-cost pregnancy counseling, locate permanent families for children of all ages, and provide critical post-adoption support services to anyone touched by adoption. From the bottom of our hearts, thank you.

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Thank you to everyone who helped us make our treasured day at Nationals Park a success:

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IN HONOR OF GIFTS

Thank you to our donors who chose to honor the special individuals below by giving to Barker:

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Grace, Christopher, Courtney
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Grayson Templehoff Murray
Gretchen Ray Conway
Harrison Liss
Howard Menditch
Jacob Merry

Jennifer, Gerri & Rebecca Diamond
Kathryn Bucher
My two children adopted from
Barker
Sam Jenkins
Sanaya Mathur
Stephen & Jean Hersh
Steven & Gabrielle Obusek
Steven Miller
Sue Hollar
Susan Pfeffer

Tara Shirodkar
The Adams family & their
adoption of Sadie
The Barker Staff
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In 2019, we were honored to receive gifts in memory of:

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We apologize if we have
inadvertently omitted a
donor's name from the list.
Please email us at mmazzei@barkerfoundation.org, and we
will work to update our records.

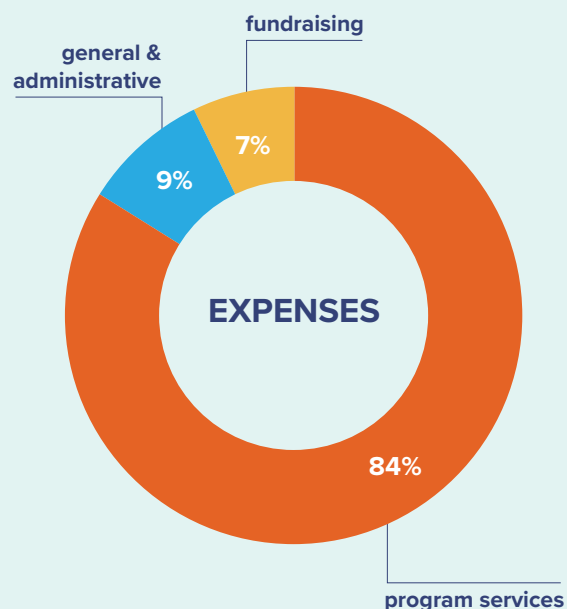
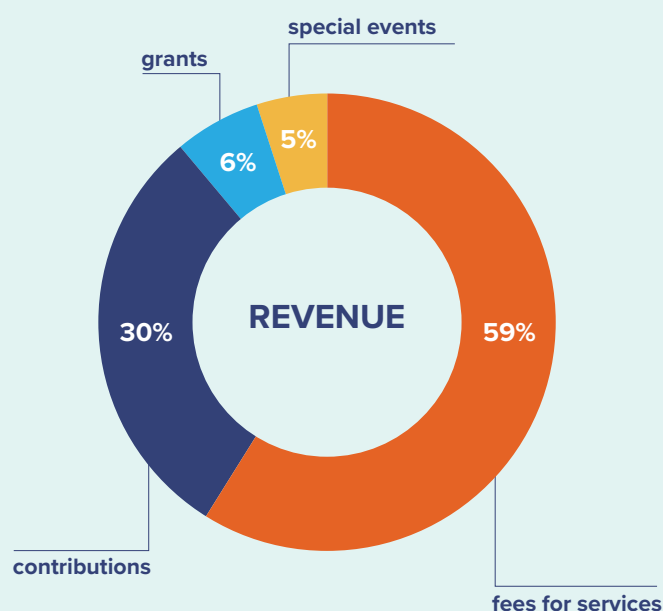
2019 FINANCIAL OVERVIEW

The Barker Adoption Foundation ended 2019 in a strong financial position, with revenues exceeding expenses by \$53,789. Spending continues to be mission-driven, with 84% of total expenditure going directly to programs serving all in the adoption community.

The Friends of Barker (FOB) 2019 contribution of \$570,625, an increase of \$76,124 over 2018, has made a significant impact on Barker's financial success in 2019 and its stability for years to come.

CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended December 31, 2019	The Barker Adoption Foundation	Friends of Barker	Total
SUPPORT AND REVENUE			
Fees for Services	\$ 1,237,477		\$ 1,237,477
Grants	122,500		122,500
Contributions	632,015	\$ 109,659	741,674
Special Events	118,336		118,336
Revenue	2,110,328	109,659	2,219,987
Investment income Net of Fees	13,502	2,791,596	2,805,098
Friends of Barker Contribution to Barker	570,625	(570,625)	—
Other	25,306	—	25,306
Total Revenue	2,719,761	2,330,630	5,050,391
EXPENSES			
Program Services	2,222,516	—	2,222,516
General & Administrative	247,423	23,618	271,041
Fundraising	196,033	—	196,033
Total Expenses	2,665,972	23,618	2,689,590
Change in Net Assets	53,789	2,307,012	2,360,801
Net Assets – Beginning of Year	747,051	11,931,883	12,678,934
Net Assets – End of Year	\$ 800,840	\$ 14,238,895	\$ 15,039,735



HOW YOUR CONTRIBUTIONS TO THE FRIENDS OF BARKER LEGACY II FUND HAVE SUPPORTED BARKER

When the Friends of Barker's second endowment campaign began in 2012, the endowment balance was \$3 million. The goal of Legacy II: The Next Generation was to provide financial stability and create a sustainable income stream by increasing the endowment to the \$10 million level. Barker was greatly supported in meeting this goal through the challenge gift of \$3.5 million from a very generous Barker family, once the rest of the Barker community pledged funds totaling \$3.5 million. This goal has been achieved and, due to the dedicated support of many donors and strong financial leadership on the part of the FOB Board, the endowment has grown by \$10.8 million to a balance of \$14.1 million as of 12/31/19.

Strong investment gains for the FOB endowment in 2019 helped to increase net assets by over \$2.3 million this year. This success has resulted in FOB distributions of \$2,384,311 since 2012, which supports Barker's operations. The financial security that this endowment provides will allow Barker, in this ever-changing world of adoption, to be even stronger for the next generation.

FRIENDS OF BARKER DISTRIBUTIONS TO THE BARKER ADOPTION FOUNDATION				
Year	FOB Investment Value at Year End		Distributions to Barker	
2012	\$	3,280,798	\$	122,449
2013	\$	4,512,285	\$	135,754
2014	\$	5,647,936	\$	160,785
2015	\$	7,166,676	\$	203,906
2016	\$	10,024,943	\$	301,959
2017	\$	12,097,332	\$	394,332
2018	\$	11,616,250	\$	494,501
2019	\$	14,071,765	\$	570,625
	Increase in Investment Value	\$ 10,790,967	Total Distributions to Barker	\$ 2,384,311

HOW YOU CAN HELP

PAY IT FORWARD AND CHANGE ANOTHER LIFE. As we look forward to our 75th anniversary in 2020, we celebrate the milestones and accomplishments we have made along the way. And we remain committed to sustaining programs and initiatives that appropriately meet the ever-changing needs of our families today.

Your gift to Barker supports future goals for our programs and services and solidifies our path to success. Your thoughtful gift may come in many forms, and we appreciate your support and commitment to Barker and its mission. Please visit www.barkeradoptionfoundation.org to provide your gift of support today.

GIFT TYPE	GIFT DESCRIPTION
Monthly Donation	Sustain Barker with monthly donations. Set up a recurring donation of a pre-determined amount on a monthly basis; debited from your checking account or charged to your credit card.
Annual Gift	Make an annual gift any time between January 1 and December 31: checks, credit cards, wire transfers, and donations of stock are all options.
Matching Gift	Double your gift to Barker. Many corporations match employees' tax-deductible gifts to not-for-profits at 100%, directly or through the company's foundation. First, make your gift to Barker, then complete your internal company matching gift process, which will require proof of your gift to Barker and Barker's EIN Tax ID Number (which has been assigned by the Internal Revenue Service).
Planned Giving	A planned gift or legacy gift is one made in a donor's lifetime or at death as part of a donor's overall financial and/or estate planning. These can include gifts of equity, life insurance, real estate, personal property, or cash.
Workplace Giving	Are you a federal or state of Maryland public sector employee? Does your employer participate in a United Way Campaign? Are your donations to Barker automatically deducted from your paycheck through the Combined Federal Campaign (CFP), the Maryland Charity Campaign, or the United Way? If so, these organizations will ensure that Barker is the recipient of your gift.
Barker Endowment: Friends of Barker	Friends of Barker is a not-for-profit incorporated in 1996 with Barker as its sole beneficiary. The Friends of Barker Board of Directors is responsible for managing Barker's endowment fund, known as The Legacy Fund.
Event Sponsorship	Barker hosts events each year, and all have sponsorship opportunities available to individuals, families, and corporations. Events include the 75th Anniversary Tribute, Barker Goes NAT's, Annual Conference, Community Picnic, International Potluck, Phonathon and more.





ACCREDITATIONS AND AFFILIATIONS

The Barker Adoption Foundation is licensed in the District of Columbia, Maryland, and Virginia. The agency is Hague-accredited through the Council on Accreditation (COA) and a member of the National Council for Adoption, Local Independent Charities, the Maryland Coalition for Adoption, the North American Council on Adoptable Children, the Virginia Association of Licensed Child Placing Agencies, and was featured in the 2019/2020 Catalogue for Philanthropy as "One of the Best Small Charities in the Greater Washington Region."

Photographs courtesy of Barker families. Annual Report written by Steve Yoder and Barker staff. Design by Havit Advertising. Printing by HBP, Inc.

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OFFICES

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7979 Old Georgetown Road, First Floor, Bethesda, MD 20814
301-664-9664

5100 Buckeystown Pike, Suite 250, Frederick, MD 21704
301-664-9664

District of Columbia

1066 30th Street, NW, Washington, DC 20007
301-664-9664

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2955 Monticello Drive, Falls Church, VA 22042
301-664-9664

